



TE PĀ

E ngā hāpori o Tāmaki whānui!

Tēnei rā te whakamōhio atu ki a koutou, kei te wātea ētahi tūranga kei runga i te Poari o Te Pā Incorporated . Pēnā kei a koe ngā puukenga, wawata, ki te mahi kōtahi ai, me te poari o Te Pā Inc nei, tēnā tukua mai tōu nei tonono! Mauri Ora!

Apply for a position on Te Pā Governing Board

Te Pā Incorporated formerly PARS Incorporated, is seeking to appoint a tangata whenua member to join its governing board.

About Te Pā Incorporated

Te Pā is a not-for-profit charitable incorporated society that responds to community needs and vulnerable whānau. Te Pā ecology of care have key focus areas that include reintegration, whānau resilience/manawaroa, mental health/haurora hinengaro, emotional health/hauora kare ā-roto, addictions/ngā piringa wara and whānau whai ora response

We are a strength-based, kaupapa Māori organisation that has expertise in the justice and corrections sectors to provide outcomes-focused services, and our ecology of care is delivered by dedicated teams that provide bespoke services that go far beyond a tick-box response.

Our driving philosophy is supporting whānau to lead their own change and to be the rangatira they were destined to be.

We provide a wide range of specialist wraparound services, both stand-alone or in partnership with others; including housing, health and wellbeing, cultural identity, education, mentoring, resilience, employment and whānau ora. We are widely known for addressing the most difficult barriers, such as stigma, judgement, lack of resources, that prevent tangata from successfully reintegrating into their whānau, hapū, iwi, community and New Zealand society. In this way we directly contribute to reducing crime and re-offending.

We are a major employer with over 60+ staff with an annual turnover of \$7m. You can read our latest annual report here: <http://www.tepaa.nz/about>

Te Pā Governance focus

The over representation of Māori in the Justice System remains a significant concern for the board and we are committed to changing the life course trajectory for Māori either entering, in or leaving the Justice System and the board have a crucial role to play in this journey. There is a committed partnership between Ngā Tangata Whenua and Ngā Tangata Tiriti on the Board to work together to bring about generational change for all Māori tangata in our care.



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Role description for Members of Te Pā Board

Te Pā are seeking a high calibre appointee who represent the interests of tangata whenua, in particular the wellbeing and future of ngā tangata and their whānau by providing proactive advice and perspective on delivery of Kaupapa Māori services to tangata Māori and whānau, and bring an insight and understanding of the Māori community which Te Pā serves.

Members are expected to commit to reading papers, attending and participating in 10-11 hui per year from 2.00pm – 5.00pm on a Monday at our offices in Mount Albert.

In addition, there may be occasional requests made of members to participate in special meetings, provide advice to subcommittees, working groups and/or attend special functions such as AGM, launches of new services and whakatau.

The term of appointment will be five years, which is renewable once. This is a remunerated position.

Criteria for appointment:

We have an opportunity for one highly skilled tangata whenua member to join our governing board.

All Candidates **must** have experience in one or more of the following areas to be considered, however our focus at this stage is a board member who has ***expertise in Financial planning, budgeting and forecasting skills and/or Commercial Business Acumen.***

- Leadership in the Māori health sector, Mātauranga Māori and Kaupapa Māori Education
- Law Expertise (with a particular focus on the unique position of Te Tiriti o Waitangi and its application at a governance level).
- Strong connections with Iwi, Hāpu and Māori hapori

The preferred candidates will also have experience in one or more of the following:

- Minimum of 3-5 years governance experience
- Knowledge of government and not for profit machinery & funding frameworks
- Long range visioning and strategic planning experience
- Data analysis, technology and insights knowledge
- Health and Safety
- Employment and Industry Relations
- Financial forecasting

The successful candidate will also have excellent communication and interpersonal skills.



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How to apply:

1. Write and tell us how you meet each of the criteria for appointment listed above .
2. Provide us with a current CV.
3. Provide us with your name and contact details, the names, titles and phone numbers of 2 referees, and your view of the potential for a conflict of interest based on your existing interests.
4. Please submit to jilllp@tepaa.nz or post to Board Appointments, Te Pā Inc, P O Box 108-104, Symonds Street, Auckland, 1150.

If you would like to discuss your application, please email Tui Ah Loo, CEO Te Pā Incorporated on tui@tepaa.nz.